



# COMPANY INTRODUCTION

2021



## About Us

Quantum is a **Professional Human Resource (HR)** firm with offices in **Singapore, Myanmar and Indonesia.**

Our services include **Executive Search, Manpower Outsourcing, Payroll Management and HR Consultation.**

We support our client's HR needs through a methodology integrating **international best practices** with **in-depth knowledge of local perspectives.**

## HR Services



## HR Services

### We offer different Payroll Solutions to cater to your needs

1

#### HR Process Outsourcing

- **Reduces the fixed cost** of processing HR functions internally
- Internal Team can emphasize more on the strategic matters
- Creates efficiency for HR functions in comply with **Myanmar labour laws**

2

#### Payroll Outsourcing

- Quantum will **support your company with the full payroll function\***
- Increase **salary confidentiality** as no employee will have any salary info
- **Ensure accuracy** and compliance without **hiring expensive** HR Team

3

#### Contract Manpower

- Your employees will be **recruited by Quantum** OR
- Quantum will provide you relevant employee based on your needs
- Offers you **recruitment flexibility**

\* Payroll function responsibilities includes registration with Labour Office, setting up of bank & Social Security account, payment of salaries and statutory payments, timesheet calculation, reports preparation

## Payroll

Our team of Quantum payroll experts will ensure your company's payroll is managed efficiently and effectively

In-depth knowledge of **local regulations** to ensure full compliance

**Strong network** with banks, insurance firms, IRD, Labour Office, Social Security, etc. to ensure **efficient process**

Experienced in **engaging effectively with your employees** to ensure their satisfaction

Incorporating **international best practices**

Highly **customized** for your needs with **full support**

**Full documentation** to be ready for auditing purposes



## PEO Service

Employ staff under Quantum and outsourced to your projects in Singapore, Myanmar and Indonesia. Allow maximum staffing flexibility for your business.

HR Administration:  
managing employer liabilities, risk mitigation, termination assistance, leave administration



Payroll Processing:  
including payroll compliance and record maintenance.



Compliance assistance:  
with access to experts who stay current on ever-changing labor laws and employment requirements

## Recruitment

Our Recruitment service helps you to solve skilled manpower shortage problem through the recruitment of the right talent.

We leverages on an in-house methodology to recruit the most suitable candidates for your company based on aligned capability & fit.



## Our Management Team



**AUNG MYINT MAW  
KELVIN**

HR Practitioner, Interim Management Consultant, and Executive Researcher with proven experiences in Singapore and Myanmar. As a Director of Operations, Kelvin leverages upon his experiences and extensive network to support clients with developing effective HR solutions. He is well-established in the HR industry. Kelvin was the Country Representative

Officer and Lead Consultant for Myanmar at a Singapore-based regional Human Resource and Management consultancy firm where he collaborated with regional offices across Asia to supported the clients. He was instrumental in supporting telecommunication MNCs in setting up their rollout teams in Myanmar, which served as a strong fundamental for their business expansion. Kelvin retains an in-depth understanding of the local regulations and international practices, which are highly sought after by his clients. Kelvin obtained his master degrees from Yangon Institute of Economics and James Cook University, Australia.



## Our Management Team



**CHUA  
TIANHAO**

As the Partner, Tianhao will leverage upon his years of Myanmar Industrial experiences and international knowledge to assist Quantum clients with HR solutions for their term business needs. He was formerly the COO for Ya Kun Cafe Myanmar.

During his stint, he placed high priority on the implementation of optimal human resource strategies to ensure a systematic expansion from 40 staffs to today's over 200 staffs. He is also the co-founder of Myanmar Entrepreneur Network (MMEN), a 5000-member strong entrepreneurs network. Earlier in his career, he was the head of Marketing and Distribution Sales for Nokia Phone in Myanmar and a senior consultant in Monitor Group, a management consultancy firm founded by Michael Porter. Here, he was also responsible for the Monitor's hiring, which includes a stringent process of case study interview and personality tests. He graduated from National University of Singapore with a First Class Honours in Economics.

## Our Management Team



**ZENG LI REN**

Li Ren is a Partner and Country Representative of Quantum in Singapore. He is a Senior Business Executive with experiences in multiple businesses and developments. As a representative, Li Ren oversees and steers Quantum's

operations in Singapore and Indonesia. He was in the investment and construction industries in Singapore and Myanmar where he lead the infrastructure development projects. Li Ren graduated from the National University of Singapore with First Class Honours in Finance.

## Our Management Team



**Zin Mar** 蔺茹云

As a Head of HR Services, Zin Mar's role is instrumental in Quantum. She is covering our HR Services activities including HR Consulting, Recruitment and Manpower Outsourcing services, and also administering other departments to support the smoothness of the day-to-day operation of the company.

Experienced with regional HR Consultation Firm and Tech Startup Companies, she is able to assist multinational clients within the HR Domain. With her knowledge and expertise, she is also advising Quantum's clients for compliance and legal matters. She is proficient in both English and Chinese. Zin Mar graduated from Dagon University with a Bachelor of Law.

# Thank You



Thank You



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